

INTERNATIONAL FAMILY BUSINESS ENTERPRISES CONFERENCE (IFBEC) – 2024

Tradition and Transformation in Family Business

CONFERENCE SCHEDULE

Day 1 – Thursday, 29 August 2024

Venue: Mysore County Retreat, Mysore, India

09.00 hrs onwards	Registration, Meeting and Greeting	
10.30 hrs to 11.00 hrs	Welcome, Conference Model Presentation:	Dr. Mohanakrishnan Managing Director StepUp Strategic Consulting Services Pvt. Ltd
11.00 hrs to 12.15 hrs	Keynote Conversation: Case of CavinKare Family Business Practices: Perspective of CKR	C K Ranganathan Chairman & Managing Director, M/s. CavinKare Pvt Ltd. Chennai, India.
12.15 hrs to 13.30 hrs	Panel Discussion: Succeeding and being in the Driver Seat: A third Generation Perspective	Mr. Shakir Haq Chief Executive Officer NKP Empire Ventures Pvt Ltd, Bangalore, India. Mr. Kabilan Devarajan Chief Execution Officer URC Construction Private Ltd, Chennai, India. Panel Moderation: Dr. Mohanakrishnan
13.30 hrs to 14.15 hrs	Lunch Break	
14.15 hrs to 15.30 hrs	Conflict Resolution through Mediation	Ms. Shruti Khanijow Partner (Disputes Avoidance and Resolution) at Shardul Amarchand Mangaldas & Co
15.30 hrs to 16.45 hrs	Family Trust and Wealth Management as a vehicle for the protection and progression for Multigenerational Families	Ms. Shweta Shah Head – Wealth Structuring & Estate Planning, Nuvama Private Wealth Mumbai, India.
16.45 hrs to 17.45 hrs	Transformation of Family and Organization	Dr. Mohanakrishnan Managing Director StepUp Strategic Consulting Services Pvt. Ltd.,
19.30 hrs onwards	Gala Dinner	

Day 2 – Friday, 30 August, 2024

Venue: Mysore County Retreat, Mysore, India

9.00 hrs to 9.30 hrs	Registration	
9.30 hrs to 10.45 hrs	Family Business Governance- a case of GMR	Mr. Prasad Kumar Founder - Human Endeavour, Associates and Family Business Advisor, Bangalore, India.
10.45 hrs to 12.00 hrs	Panel Discussion: Succession of Business and Wealth	Manisha Kannur (Shirgurkar) Director – Strategy and Planning – Ace Microsmatic Group, Bangalore, India. Kalpesh Mehta Founder – CTO, LL Corpus Inc, USA Moderator: Dr. Mohanakrishnan
12.00 hrs to 12.15 hrs	Tea Break	
12.15 hrs to 13.15 hrs	Healing Conflict in Family Business	Leela Kirloskar Embodied Leadership Coach & Facilitator, Author, Affiliate at Aberkyn Wisdom Tree Leadership, Bengaluru, Karnataka, India
13.15 hrs to 14.00 hrs	Lunch Break	
14.00 hrs to 15.15 hrs	Panel Discussion: Sibling Dynamics: The Strength of Family Business	Raghav Belavadi Founder and CEO Vijaya Belavadi Cofounder and COO Gohype Technologies Pvt. Ltd, Bangalore.
15.15 hrs to 16.30 hrs	Action Plan and Execution at Family and Organization: Tradition and Transformation	Sushma Sharma CEO Resonate Consulting, Mumbai Dr. Mohanakrishnan Managing Director Step Up Strategic Consulting Services Pvt. Ltd
16.30 hrs to 17.30 hrs	High Tea	
19.30 hrs onwards	Networking and Social Dinner	

Day 3 – Saturday, 31st August, 2024

Venue: SDM-IMD Campus, Mysore

9.00 hrs to 10.00 hrs	Keynote	<p>“Well Being and Entrepreneurship in European Cities”</p> <p>Prof. Maksim Belitski Director of Henley Centre for Entrepreneurship, Henley, Business School, UK</p>
10.00 hrs to 11:00 hrs	<p>Session 1</p> <p>Chaired by: PD Dr. Tobias Koellner Social Anthropologist and Sociologist, Witten Institute for Family Business (WIFU), Germany</p>	<p>Arab Family Business Governance, Stakeholders & the Role of Diwan</p> <p>Georgios Palaiologos Research Fellow Witten Institute for Family Business (WIFU)</p>
		<p>Where are your brothers?: Business kinning, sibling participation, and entrepreneurial family-making in a construction family firm in urban Philippines</p> <p>Aileen del Rosario Rondilla, Department of Anthropology The Chinese University of Hong Kong, Shatin, N.T.</p>
		<p>Meta-analysis of Research on Family Business in India</p> <p>Dr. Sunil M.V. Assistant Professor – General Management and Systems, SDM Institute for Management Development, Mysore</p> <p>Dr. Mousumi Sengupta Dean - International Relations & Professor - HRM and OB, SDM Institute for Management Development, Mysore</p> <p>Ms. Helen Peter Student Researcher, PGDM, SDM Institute for Management Development (SDMIMD), Mysore</p> <p>Mr. Suhas R Honnalli Student Researcher, PGDM, SDM Institute for Management Development (SDMIMD), Mysore, India.</p>
11.00 hrs to 11:30 hrs	Tea Break	

Day 3 – Saturday, 31st August, 2024

Venue: SDM-IMD Campus, Mysore

11.30 hrs to 12.30 hrs	Keynote	Prof. Dr. Heiko Kleve Academic Director – WIFU Foundation, Germany
12.30 hrs to 13.30 hrs	Lunch Break	
13.30 hrs to 15.00 hrs	Session 2 Chaired by: Dr. Bhavani M Post Doc Research Fellow, WIFU Germany and Research Director FRED, India	Succession Process from the Social Psychological Perspectives: How can a successor, as a follower, transform into the CEO as a leader? Ken Nishikawa Centre for Education in General Studies at Konan University, Japan
		Resilience and Succession Planning in Family Businesses: A Cross-Cultural Multiple Cases Study Neringa Gerulaitienė School of Economics and Business Kaunas University of Technology, Lithuania.
		Chiung-Wen Tsao National University of Tainan, Taiwan
		Tuan-Duong Nguyen National Sun Yat-sen University, Taiwan
		Ilona Baumane-Vitoliņa University of Latvia, Latvia
		Succession Planning in Medium Scale Family Managed Businesses: Processes, Challenges, and Practices Explored Through Case Studies K Ullas Kamath and Niharika Siddalingaswamy NITTE University Mangalore, India.
		To Anthropologists, Family Is Business! Wong Heung Wah Tenri University, Nara, Japan
		Organizational identity of family firms in Russia: An anthropological perspective. Tereshina Daria. Higher School of Economics, Centre for Historical Research, St Petersburg, Russia
15.00 hrs 15.30 hrs	Tea Break	

Day 3 – Saturday, 31st August, 2024

Venue: SDM-IMD Campus, Mysore

<p>15.30 hrs to 17.00 hrs</p>	<p>Session 3 Chaired by: PD Dr. Tobias Koellner Social Anthropologist and Sociologist, Witten Institute for Family Business (WIFU), Germany</p>	<p>Mapping Research on Religion in Family Firms</p> <p>Muhammad Anwar, Witten Institute for Family Business, Germany.</p>
		<p><i>Issues and challenges in running small family business in hospitality sector: a case study approach</i></p> <p>Dr. Mousumi Sengupta SDM Institute for Management Development, Mysore, India.</p> <p>Dr Sunil, M.V. SDM Institute for Management Development, Mysore, India.</p> <p>Ms. Nishka Bargi SDM Institute for Management Development, Mysore, India.</p> <p>Ms. Pragna Shetty SDM Institute for Management Development, Mysore, India.</p> <p>Mr. Charan Shetty SDM Institute for Management Development, Mysore, India.</p>

Day 3 – Saturday, 31st August, 2024

Venue: *SDM-IMD Campus, Mysore*

<p>15.30 hrs to 17.00 hrs</p>	<p>Session 3 Chaired by: PD Dr. Tobias Koellner Social Anthropologist and Sociologist, Witten Institute for Family Business (WIFU), Germany</p>	<p><i>An empirical study from perception of family business descendants in Indonesia on family succession</i></p> <p>Anita Widyasari Nyoto College of Management National Sun Yat-sen University 70, Lienhai Rd., Kaohsiung 80424, Taiwan</p> <p>Tuan-Duong Nguyen Institute of Human Resource Management, National Sun Yat-sen University 70, Lienhai Rd., Kaohsiung 80424, Taiwan</p> <p>Shyh-Jer Chen Professor Institute of Human Resource Management National Sun Yat-sen University 70, Lienhai Rd., Kaohsiung 80424, Taiwan</p>
		<p><i>How is family business governance structured? An empirical study of Chinese family business succession from the institutional logic perspective</i></p> <p>Sun Yueqi Zhejiang University School of Economy Hangzhou, China</p> <p>Prof. Dr. Chen Ling Zhejiang University Sch Entrepreneur Zhejiang University Faculty of Social Sciences, Hangzhou, China</p>